



May 13, 2026

For Immediate Release

Company name: EXEO Group, Inc.  
Representative: Keigo Kajimura, President & CEO  
(Code: 1951, Prime Market of the Tokyo Stock Exchange)  
Contact: Shigeki Hayashi,  
Director and Operating Officer  
General Manager of Accounts & Finance Division and  
General Manager of Corporate Planning Division  
Chief Financial Officer  
(TEL. +81-3-5778-1105)

## Notice of Dividends of Surplus (Dividend Increase) and Changes to Shareholder Return Policy

EXEO Group, Inc. (the “Company”) announces that at a meeting held on May 13, 2026 its Board of Directors adopted a resolution to submit a proposal detailed below on the year-end dividend for the fiscal year ended March 31, 2026 to the ordinary general meeting of shareholders scheduled for June 25, 2026. The Company also announces that it resolved to change its shareholder return policy from the fiscal year ending March 2027.

### 1. Dividends of Surplus

#### (1) Details of dividends

	Amount determined	Most recent dividend forecast (Announced May 9, 2025)	Results for the previous fiscal year (Year ended March 31, 2025)
Record date	March 31, 2026	Same as left	March 31, 2025
Dividends per share	35.00 yen	33.00 yen	32.00 yen
Total amount of dividends	7,142 million yen	-	6,620 million yen
Effective date	June 26, 2026	-	June 26, 2025
Source of dividends	Retained earnings	-	Retained earnings

#### (2) Reason for the dividend amount

The Company defines the return of profits to shareholders as one of its key management issues. It has a basic policy of continuously paying stable dividends from surplus with a dividend on equity (DOE) target of 4.0%.

Under this policy, the Company will revise the year-end dividend from the forecast level of 33.00 yen to 35.00 yen in view of full-year consolidated financial results and the consolidated net assets balance for the fiscal year ended March 31, 2026. That will result in annual dividends of 68.00 yen per share.

## 2. Changes to Shareholder Return Policy

### (1) Reasons for the change in shareholder return policy

The Company considers returns to our shareholders as one of its key management priorities, where the basic policy is to continue paying proactive and stable dividends in line with its strong financial foundation and medium- to long-term growth scenario.

We have updated our shareholder return policy to enhance shareholder returns, considering our medium-term management plan (FY2026-FY2030) and future financial outlook, while keeping our core policy unchanged

### (2) Changes to Shareholder Return Policy

<Currently>

**DOE (Dividend on Equity) target 4.0%.**

<New>

**DOE (Dividend on Equity) target 4.5%.**

We will continue the buyback program targeting a **total return ratio of 60%**.

### (3) Dividend forecast for the fiscal year ending March 31, 2027

	Dividend per share (yen)		
	Interim	Year-end	Total
Forecast for the fiscal year ending March 2027	40.00 yen	40.00 yen	80.00 yen
(Reference) Plans for the fiscal year ended March 2026	33.00 yen	35.00 yen	68.00 yen